

Message

From: McCray, Deborah [Mccray.Deborah@epa.gov]
Sent: 1/5/2021 10:59:47 PM
To: OECA-OCE-MANAGERS [OECAOCEMANAGERS@epa.gov]
Subject: IGNORE PREVIOUS MESSAGE -- FW: Notes from today's HR Update meeting - Leave Restoration and Inauguration Holiday

Excuse the multiple messages, but I realize some of you may not have been engaged in the FFRCA. See below an explanation of it.

FFRCA is the Families First Coronavirus Response Act that allowed employees that tested positive or required to quarantine for COVID-19 reimbursement instead of them using their annual or sick leave. So, FFRCA allowed quarantined or COVID positive employees to obtain payment up to \$511 per day between April 1 - December 31, 2020. Laura is just saying that FFRCA was not extended beyond December 31st.

Thanks,

Debbie McCray

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From: McCray, Deborah <Mccray.Deborah@epa.gov>
Sent: Tuesday, January 05, 2021 5:34 PM
To: OECA-OCE-MANAGERS <OECAOCEMANAGERS@epa.gov>
Cc: Middleton, Justine <Middleton.Justine@epa.gov>
Subject: FW: Notes from today's HR Update meeting - Leave Restoration and Inauguration Holiday

FYI – Updates on Leave restoration (i.e., increasing leave balance carry-over up to 300 hours) and the inauguration holiday. It is not coded as a Holiday in People Plus yet! See Laura's email below.

Please reach out to me if you have employees that you approved leave restoration for so we can get that prepared. I know we had a couple in at least one division.

Thanks,

Debbie McCray

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From: Milton, Laura <Milton.Laura@epa.gov>
Sent: Tuesday, January 05, 2021 3:49 PM
To: McCray, Deborah <Mccray.Deborah@epa.gov>; Middleton, Justine <Middleton.Justine@epa.gov>; Bailey-Morton, Ethel <Bailey-Morton.Ethel@epa.gov>; Johnson, Natalie <Johnson.Natalie@epa.gov>; Pointer, Shereta

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Cc: OECA-OAP-AMD <OECAOAPAMD@epa.gov>

Subject: Notes from today's HR Update meeting

I thought I'd take my notes directly into an email since I couldn't find my pen. It was a very short meeting!

NDAA leave restoration allowing for additional carryover (up to 25%): no Agency guidance yet and IBC is working on implementation but initial OPM guidance indicated that regulatory leave restorations would be processed first and then this temporary leave restoration would be processed. The leave restored under the NDAA will need to be used by the end of the 2021 leave year and cannot be paid out in the event of separation. I would proceed with any requests for restoration under the regular authorities (if you have any) while we wait for news on the other.

FFCRA leave ended 12/31/20; there was not an extension.

A mass mailer on the Inauguration holiday should be coming in the next couple days. The holiday will be limited to those in the local commuting area.

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